

TITLE VI DISCRIMINATION COMPLAINT PROCESS

Compliance with Title VI requires investigation of all Title VI complaints. Any person who believes that he/she has been excluded from participation in, denied benefits or services of any program or activity administered by HNTB, its subrecipients, consultants and contractors on the basis of race, religion, color, national origin, sex, age, or disability may bring a discrimination complaint under Title VI. Only complaints based on the complainant's protected status will be considered under Title VI. A complaint should be made within 180 calendar days from the date of the alleged act of discrimination or the date the person(s) became aware of the alleged act(s) of discrimination

The Title VI Complaint Process is overseen by the HNTB Corporate Compliance & Ethics Department, which is responsible for investigating Title VI complaints. Complaints should be sent to:

HNTB Holdings
Corporate Compliance & Ethics Office
Attn: Scott Staska
715 Kirk Drive
Kansas City, MO 64105

(816) 527-2895